

Plum Borough School District 900 Elicker Road Plum, PA 15239

# Plum Borough Board of School Directors held their Regular Voting Meeting on Tuesday October 24, 2017 at 7:00 PM in the Plum Senior High Library in Allegheny County at 900 Elicker Road Plum, PA 15239

## Call to Order and Pledge of Allegiance

Mr. Dowdell called the Meeting to order at 7:10PM then led the group in the Pledge of Allegiance.

#### Roll Call

Mr. Zahorchak took roll call.

Present: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco

Absent: None Solicitor: Lee Price

#### **Executive Session**

The Board met in executive session on October 24, 2017 to discuss litigation, personnel, real estate, student confidentiality and contract negotiations.

#### **Student Features:**

National Merit Scholarship Program Recognition

- 1) Carmen Veltri: Commended Student
- 2) Steven Leone: Commended Student
- 3) Frank Czura: National Merit Semi-Finalist

Serving Other Souls Club - Oblock

#### **Staff Features:**

- 4) Stephanie Reilly and Tamar McPherson Voya Unsung Heroes Award
- 5) PHS SADD 3rd place award for the 2inspirePa positive messaging campaign

#### Citizens' Comments

Ryan Walters, Renton Road, spoke regarding matter of litigation regarding transportation of non public school

Marcy Walters, Renton Road, spoke regarding matter of litigation regarding transportation of non public school

Tara Smith, Presque Isle Drive, spoke regarding incident that occurred to her child within the school day and concerned for safety of her child

Recommend approval of the September 26, 2017 Regular Voting Meeting minutes.

Motion by: Caldwell, Second by Gallagher

Final Resolution: Motion Passes

Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco

No: None Absent: None

## Athletic Committee - Michele Gallagher - Chairperson

No report

# **Education Committee - Sue Caldwell, Chairperson**

Recommend approval of Overnight Field Trip requests:

2/7-2/11/2018	Colonel Peterson	JROTC	Curriculum-in-Action; Orlando, FL
3/21-3/25/2018	Carl Vollmer	PHS Varsity Baseball	Tampa Bay Spring Training
4/26-4/29/2018	Deluce, Bronkaj, Loy	PHS Music Dept.	Festival of Music, Virginia Beach/Norfolk
5/16-5/18/2018	Jason Knisely	Center 6th grade	Washington DC trip
5/17-5/19/2018	Mike McIntyre/Nate Pfeiffer	Regency 6th grade	Washington DC trip
5/23-5/25/2018	Lisa Rodgers	Holiday Park 6th grade	Washington DC trip
5/23-5/25/2018	John Hartnett	Pivik 6th grade	Washington DC trip
11/3-11/4/2017	JR Pilyih, Dr. Bhamre, Ms. Skwriut, Lindsey Lamm, Bruce Shafer	Regency, HS, HP	Enspire 2017; Cleveland, Ohio

Motion by: Caldwell, Second by Gallagher

Final Resolution: Motion Passes

Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco

No: None Absent: None

Recommend approval of Act 339

Motion by: Caldwell, Second by Gallagher

Final Resolution: Motion Passes

Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco

No: None Absent: None

Recommend approval to accept the following grants:

1) \$370 Donor's Choose - Center - 3D Printer

- 2) \$334 Donor's Choose- HS Library Breakout EDU Kits
- 3) \$500 Staples- HS Miscellaneous

Motion by: Caldwell, Second by Gallagher

Final Resolution: Motion Passes

Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco

No: None Absent: None

Mrs. Caldwell made the report.

## Eastern Area Schools - Michele Gallagher, Representative

No report.

## Facilities Committee - Rich Zucco, Chairperson

Recommend approval to proceed with an addition to Center Elementary School at an approximate cost of \$1,800,000 pursuant to VEBH Architects' Project Information Sheets #178002 and #178003, as presented.

Motion by: Zucco Second by Stepnick

Final Resolution: Motion Passes Via Roll Call Vote

Yes: Dowdell, Gallagher, Hickman, Rogers, Stepnick, Zucco

No: Caldwell, Roessler, Schlauch

Absent: None

*Mrs.* Caldwell prepared a statement to be included in the minutes.

Recommend approval for Dell to complete a necessary update to the PBSD servers at a cost of \$24,464.88.

Motion by: Zucco, Second by Gallagher

Final Resolution: Motion Passes

Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco

No: None Absent: None

No report.

# Finance Committee - Michelle Stepnick, Chairperson

Recommend approval of Treasurer's Report and Bill Payment for September 2017

Motion by: Stepnick, Second by Hickman

Final Resolution: Motion Passes

Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco

No: None Absent: None

# Recommend approval of GOB payment

Motion by: Stepnick,, Second by Hickman

Final Resolution: Motion Passes

Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco

No: None Absent: None

## Recommend approval to conduct PASBO Facility/Finance Study

Motion by: Stepnick, Second by Hickman

Final Resolution: Motion Passes

Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco

No: None Absent: None

Mrs. Stepnick made the report.

# Food Service Committee - Reginald Hickman, Chairperson

Recommend approval of the Pepsi contract, as attached

Motion by: Hickman, Second by Zucco

Final Resolution: Motion Passes via Roll Call

Yes: Dowdell, Gallagher, Hickman, Rogers, Stepnick, Zucco

No: Caldwell, Roessler, Schlauch

Absent: None

No report.

#### Forbes Road CTC - Jim Rogers, Representative

Mr. Rogers made the report.

#### **Intergovernmental Committee - Sue Caldwell, Chairperson**

No report

#### **Legislative Policy Council - Michelle Stepnick**

## No report

## Personnel Committee - Rich Zucco, Chairperson

Recommend adopting, "Resolution" appointing Dr. Gail S. Yamnitzky, Acting Superintendent.

Motion by: Zucco, Second by Caldwell

Final Resolution: Motion Passes

Yes: Dowdell, Gallagher, Hickman, Rogers, Stepnick, Zucco

No: Caldwell, Roessler, Schlauch

Absent: None

Recommend approval to accept the following resignations/retirements:

- 1. Tanya Tost, Special Education Paraprofessional/PCA at Center Elementary School, resigns effective October 31, 2017.
- 2. Donald B. Wilcox, Bus Driver, retired retroactive to October 11, 2017.
- 3. John Caskey, Custodian at the Plum Senior High School, resigns retroactive to October 13, 2017.
- 4. Skyler Hill, Custodian at Center Elementary School, resigned retroactive

to October 17, 2017.

- 5. Douglas Brownlee, Bus Driver, retires effective October 31, 2017.
- 6. Connor VanRyn, Bus Aide, resigns effective October 27, 2017.
- 7. Robert Marino, Bus Driver, retires effective October 26, 2017.
- 8. Julius Zangrille, Custodian, retires effective November 3, 2017.

Motion by: Zucco, Second by Caldwell

Final Resolution: Motion Passes

Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco

No: None Absent: None

Recommend approval to hire Tanya Tost, Long-Term Special Education Substitute Teacher at Regency Park Elementary School, beginning November 1, 2017, at the contracted rate.

Motion by: Zucco, Second by Caldwell

Final Resolution: Motion Passes

Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco

No: None Absent: None

Recommend approval to hire Frank Sciulli as a Full-time Custodian, effective November 1, 2017.

Motion by: Zucco, Second by Caldwell

Final Resolution: Motion Passes

Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco

Recommend approval to hire the following Part-time Custodians with a start date to be determined:

## 1. Keith Kleespies

2. Joseph Pierce

Motion by: Zucco, Second by Hickman

Final Resolution: Motion Passes

Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco

No: None Absent: None

Recommend approval to hire Kimberly Miller, Special Education Paraprofessional/PCA at Center Elementary School, effective October 25, 2017.

Motion by: Zucco, Second by Caldwell

Final Resolution: Motion Passes

Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco

No: None Absent: None

Recommend approval to hire the following Full-time Bus Drivers, effective October 25, 2017:

- 1. Brenda Batley-Bianco
- 2. Daniel Yushinski
- 3. David Brown

Motion by: Zucco, Second by Caldwell

Final Resolution: Motion Passes

Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco

No: None Absent: None

Recommend approval to hire Cynthia Headen, Substitute Bus Driver, effective October 25, 2017.

Motion by: Zucco, Second by Caldwell

Final Resolution: Motion Passes

Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco

No: None Absent: None

Recommend approval to hire Cynthia Crise, Substitute Bus Aide, effective October 25, 2017.

Motion by: Zucco, Second by Caldwell

Final Resolution: Motion Passes

Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco

Recommend approval to hire Kathie Cooper, Senior High Newspaper Sponsor, at a stipend of \$3,314.00 for the 2017-18 school year.

Motion by: Zucco, Second by Hickman

Final Resolution: Motion Passes

Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco

No: None Absent: None

Recommend approval of an adjusted maternity leave for Tara Polons, Speech Therapist at Holiday Park Elementary School and Oblock Junior High School, beginning September 28, 2017 through June 7, 2018.

Motion by: Zucco, Second by Hickman

Final Resolution: Motion Passes

Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco

No: None Absent: None

Recommend approval of the following Maternity Leaves:

- 1. Amy Palumbo, Guidance Counselor at Pivik Elementary School, beginning on or about April 24, 2018 through June 3, 2018
- 2. Gina Dessell, Special Education Teacher at Plum High School, beginning on or about April 25, 2018 through the end of the 2017-18 school year.

Motion by: Zucco, Second by Hickman

Final Resolution: Motion Passes

Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco

No: None Absent: None

Recommend approval, in accordance with the Family Medical Leave Act (FMLA), for an intermittent leave for the following:

- 1. Harry Berger, Bus Driver, extending leave through December 15, 2017.
- 2. Allyson Whitmer, School Nurse at Plum High School, retroactive to October 9, 2017 through the end of the 2017-18 school year.
- 3. Dayna Lorenz, 1st Grade Teacher at Pivik Elementary School, May 19, 2018 through the end of the 2017-18 school year.

Motion by: Zucco, Second by Caldwell

Final Resolution: Motion Passes

Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco

No: None Absent: None

Recommend approval to accept the Act 93 Cook Manager's Agreement effective July 1, 2017 through June 30, 2020.

Motion by: Zucco, Second by Caldwell

Final Resolution: Motion Passes

Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco

No: None Absent: None

Recommend ratifying the Collective Bargaining Agreement between the Plum Borough School District and Teamsters Local 205 for a four year term commencing July 1, 2016, as presented.

Motion by: Zucco, Second by Hickman

Final Resolution: Motion Passes via Roll Call Vote Yes: Dowdell, Hickman, Rogers, Stepnick, Zucco

No: Caldwell, Roessler, Schlauch

Absent: None Abstain: Gallagher

Recommend approval to accept Bill Depew as the 7th Grade Boys' Basketball Volunteer Assistant Coach for the 2017-18 season.

Motion by: Gallagher, Second by Zucco

Final Resolution: Motion Passes

Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco

No: None Absent: None

## Recommend approval to hire the following 2017-18 Winter Coaches:

Name Position		Stipend
Mike Monstrola	7 <sup>th</sup> Grade Boys' Head Basketball Coach	\$3,010.00
Allison Wade	Senior High Girls' Assistant Basketball Coach #3	\$4,394.00
Robert Davis	Senior High Rifle Head Coach	\$3,054.00
Kayla Platt	Senior High Girls' Lacrosse Coach	\$3,414.00

Motion by: Gallagher, Second by Zucco

Final Resolution: Motion Passes

Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco

No: None Absent: None

Recommend approval to accept the PSBA Superintendent Search Contract, as presented.

Motion by: Zucco, Second by Caldwell

Final Resolution: Motion Passes

Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco

No report.

## Policy Committee - Vicky Roessler, Chairperson

Mrs. Roessler made the report.

# Safe Schools Committee - Vicky Roessler, Chairperson

Mrs. Roessler made the report.

# Transportation Committee - Jim Rogers, Chairperson

Recommend approval to use 3 busses to shuttle residents for "Christmas in Plum Creek Park" event November 30

Motion by: Rogers, Second by Caldwell

Final Resolution: Motion Passes

Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco

No: None Absent: None

No report.

# **President's Report**

Mr. Dowdell made the report.

#### **November Meeting Schedule**

Wednesday, November 8, 2017; 6:00 PM Academic Committees Meeting; PHS Library

Tuesday, November 14, 2017; 6:00 PM Business Committees Meeting; PHS Library

Tuesday, November 21, 2017; 7:00 PM Regular Voting Meeting; PHS Library

#### Adjournment

Motion to adjourn at 9:05PM

Motion by: Gallagher, Second by Hickman

Final Resolution: Motion Passes

Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco